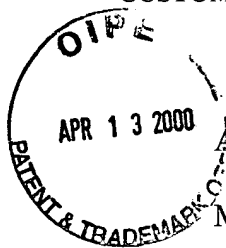


DOCKET NO. I20-25302
CUSTOMER NO. 000128

PATENT



DECLARATION AND POWER OF ATTORNEY

Handwritten initials

As a below named joint inventor, I hereby declare that:

My residence, post office address and citizenship are as stated below next to my name.

I believe I am an original, first and joint inventor of the subject matter which is claimed and for which a patent is sought on the invention, design or discovery entitled:

**"SYSTEMS AND METHODS FOR REMOTE ROLE-BASED
COLLABORATIVE WORK ENVIRONMENT"**

the specification of which was assigned U.S. Serial No. 09/474,948 and filed on December 30, 1999.

I have reviewed and understand the contents of the above-identified specification, including the claims, as amended by any amendment referred to above;

I acknowledge the duty to disclose to the Office all information known to me to be material to the patentability of this application as defined by Title 37, Code of Federal Regulations, Sect. 1.56.

I hereby claim no foreign priority benefits under 35 U.S.C. Sect. 119 of any foreign application(s) for patent or inventor's certificate on which priority is claimed.

I hereby claim no benefit under 35 U.S.C. Sect. 120 of any United States application(s) for patent. I acknowledge the duty to disclose to the Office all information known to me to be material to patentability as defined in Sect. 1.56 which became available between the filing date of any prior application(s) and the national or PCT international filing date of this application.

I hereby appoint:

Anthony Miologos, Registration No. 29,677

of the Office of General Counsel of Honeywell, Inc., and

William A. Munck, Registration No. 39,308

John T. Mockler, Registration No. 39,775

of the firm of Novakov ❖ Davis, P.C. my attorneys with full power of substitution and revocation, to prosecute this application and to transact all business in the United States Patent and Trademark

Office connected therewith, and to file and prosecute any international patent applications filed thereon before any international authorities under the Patent Cooperation Treaty.

Send correspondence to:

Honeywell, Inc.
101 Columbia Road
P.O. Box 2245
Morristown, New Jersey 07962

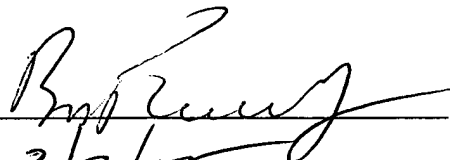
and direct all telephone calls to Anthony Miologos, (602) 313-5000.

Atty. Docket No.: I20-25302

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code, and that such willful false statements may jeopardize the validity of the application or any patent issuing thereon.

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Inventor's signature:


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